

MODI RUBBER LIMITED

(CIN- L25199UP1971PLC003392)

REGISTERED OFFICE: MODINAGAR- 201204, UP, INDIA

CORPORATE OFFICE: 4/7 -C DDA SHOPPING CENTER NEW FRIENDS COLONY NEW DELHI-110 025

TEL: 26848416, 26834412, 26834192, 26831033, 26832203, 26831494 TELEX: 031-61839, MRLE-IN

Website: www.modirubberlimited.com Email: investors@modigroup.net

FAMILIARISATION/INDUCTION PROGRAMMES FOR INDEPENDENT DIRECTORS

Preamble

Clause 49 of the Listing Agreement with the Stock Exchanges inter Company shall familiarize the independent directors with the Company, their roles, responsibilities in the Company, nature of the industry in which the Company business model of the Company, etc., through various programmes.

Overview of the Familiarisation process

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. The appointment letter issued to Independent alia sets out the expectation of the Board from the appointed director and the accompanying liabilities that come with the appointment Company. Operational and financial information of the Company are shared with the directors on their appointment to familiarise them with the business and regulatory environment in which the Company operates.

Periodic presentations are made at the Board and Board Committee and performance updates of the Comp any, global business environment, and risks involved.

Quarterly updates on relevant statutory changes and landmark judicial encompassing important laws are present at the Board and Board Committee meetings.

Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Management.